

Employers’ Responses to the Open-Ended Question:
“In trying to fill this postion, what is the greatest difficulty you have faced, if any?”

DIFFICULTY	NUMBER OF RESPONSES	PERCENT OF RESPONSES
No reported difficulty in filling vacancy.	51	20.40%
We have been unable to find qualified applicants and/or applicants with experience.	45	18.00%
Some aspect of the job is undesirable to applicants (such as shifts, weekends, nights, schedule changes, heavy lifting, etc.)	33	13.20%
We have been unable to find applicants with the specific experience, training, skills and/or certification that we are seeking.	29	11.60%
The work ethic of people, once they are hired, is unacceptable. This included comments on social skills, appearance, attitude, maturity, and dependability.	22	8.80%
Qualified applicants will not work for the compensation package we offer.	20	8.00%
Finding people that want to work. Not enough applications submitted.	15	6.00%
Some other difficulty mentioned.	14	5.60%
There is a shortage of people in the occupation.	9	3.60%
Finding people to pass a drug test or background check (such as driving record or credit check).	7	2.80%
Turnover- keeping people once they have been hired is the biggest problem.	5	2.00%
Total Responding to the Open-Ended Question	250	100.00%

These answers are not necessarily verbatim responses, but a compilation of similar responses.

What is the difference between industry group and occupational group?

An industry is a group of establishments, categorized according to the goods or services they provide. For purposes of this study, many of the industry sectors are grouped together to provide summary information. For instance, the industry sectors of Wholesale Trade, Retail Trade, Transportation and Warehousing, and Utilities are combined to form a summary industry group called Trade, Transportation & Utilities.

An occupational group is a group of workers, categorized according to the skills they have and what they do on the job. For example, Healthcare Practitioner and Technical Occupations is one occupational group that includes many different types of occupations such as Dentists, Optometrists, Therapists, Veterinarians, Diagnostic related Technologists and Technicians, and Medical Records and Health Information Technicians. These are just a few of the occupations you can find in this occupational group.

Each industry contains a variety of occupations, and many occupations may be found in every industry. Using Healthcare Services (part of the summary industry group of Education & Health Services) as an example, you may find the following occupations in a hospital: doctors, therapists, office managers, medical records clerks, housekeepers, nurses, food preparation workers, and maintenance workers.

Methodology

During the second quarter 2005, a Job Vacancy Survey was conducted based on a random sample of Louisiana establishments covered by Louisiana’s unemployment insurance tax laws. The sample was stratified by firm size, regional labor market area, and industry. The total sample size was 8,544 with an overall response rate of 56%. This survey was conducted prior to Hurricane Katrina. The Second Quarter 2005 Job Vacancy Survey reports for the state and eight regional labor market areas (RLMAs) can be found on the LDOL Web site: www.LAWORKS.net/qm_JVS.asp

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BATON ROUGE REGIONAL JOB VACANCY SURVEY SECOND QUARTER 2005



DEPARTMENT OF LABOR * WWW.LAWORKS.NET

THE PURPOSE OF A JOB VACANCY SURVEY is to identify the number and types of jobs available in specific industries and regions of the state. The results of the survey assist educational units, employment and training providers, and local workforce councils in responding to industry needs. The Job Vacancy Survey data provides a unique snapshot of the conditions in a given region and/or occupational labor market.

There were 10,541 job vacancies in Regional Labor Market Area 2 (Baton Rouge Region) during the 2nd quarter of 2005 resulting in a vacancy rate of 2.80 percent. This means that for every 100 jobs, approximately 3 jobs were vacant at the time of the survey. The largest number of job vacancies (1,544) was found in the occupational group of Food Preparation and Serving-Related Occupations while the largest vacancy rate was in Business and Financial Operations Occupations at 5.62 percent.

In the table below, Baton Rouge Regional Job Vacancies by Industry Group, Trade, Transportation and Utilities had the largest number of job vacancies (2,074) while the highest vacancy rate

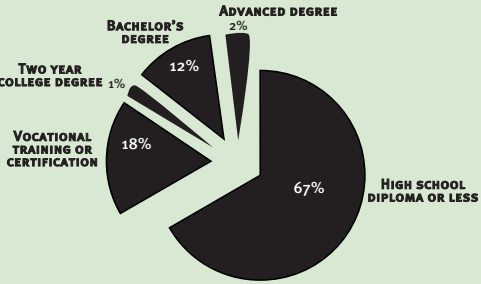
was in Other Services (6.0 percent). Other Services consist of repair and maintenance, personal and laundry services, membership associations and organizations, and private household.

In the Baton Rouge area, 57 percent of the job vacancies required job experience while 43 percent had job vacancies that required no experience. Approximately one-third of the jobs required training past high school and 67 percent required a high school diploma or less. The largest percentage of job vacancies (29 percent) paid \$5.15 to \$7.00 per hour. Only 10 percent of the job vacancies paid \$5.15 or less.

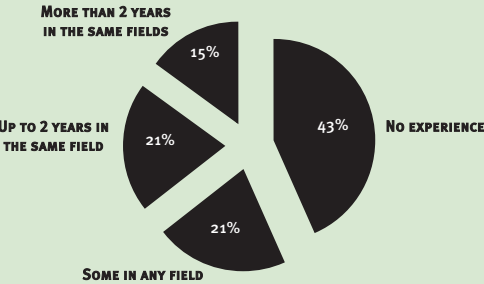
This survey included all ownership classifications, private ownership, federal, state, and local government. Of those responding with job vacancies, 84 percent were classified as private and 16 percent were classified as government statewide.

A list of difficulties that employers had in filling the positions can be found on the back page. The difficulty reported most often was being unable to find applicants and/or applicants with experience.

BATON ROUGE REGIONAL EDUCATIONAL REQUIREMENTS OF JOB VACANCIES



BATON ROUGE REGIONAL JOB EXPERIENCE OF JOB VACANCIES



BATON ROUGE REGIONAL JOB VACANCIES BY INDUSTRY GROUP

INDUSTRY GROUP	NUMBER OF VACANCIES	INDUSTRY EMPLOYMENT*	VACANCY RATE	MEDIAN HOURLY WAGE
Trade, Transportation & Utilities	2,074	76,576	2.7%	\$8.00
Leisure & Hospitality	1,987	36,892	5.4%	\$6.00
Education & Health Services	1,403	91,065	1.5%	\$11.00
Other Services	1,201	12,495	9.6%	\$12.00
Professional & Business Services	1,058	41,630	2.5%	\$7.80
Financial Activities	1,035	19,627	5.3%	\$13.00
Construction	1,031	41,441	2.5%	\$10.00
Public Administration	453	31,065	1.5%	\$12.70
Manufacturing	226	30,712	0.7%	\$16.00
Information	45	7,446	0.6%	\$18.00
Natural Resources & Mining	28	2,891	1.0%	\$12.00
Total, All Industry Groups ⁽¹⁾	10,541	392,154	2.7%	\$9.60

* 2nd Quarter 2005 - Industry Data

(1) Due to unclassified data, column may not add to total.



OCCUPATIONAL GROUP	NUMBER OF VACANCIES	EMPLOYMENT IN OCCUPATION	PERCENT REQUIRING AT LEAST SOME WORK EXPERIENCE	PERCENT REQUIRING MORE THAN A HIGH SCHOOL DIPLOMA	MEDIAN HOURLY WAGE	MEDIAN NUMBER OF DAYS POSITION WAS VACANT	2ND QUARTER VACANCY RATE 2005 OVERALL*	2ND QUARTER VACANCY RATE 2005 PRIVATE SECTOR	2ND QUARTER VACANCY RATE 2004 PRIVATE SECTOR
Architecture and Engineering Occupations	187	7,170	95.5%	100.0%	\$14.00	25	2.61%	2.59%	0.04%
Arts, Design, Entertainment, Sports, & Media Occupations	2	3,100	97.1%	97.1%	\$15.14	75	0.07%	0.00%	7.69%
Building and Grounds Cleaning & Maintenance Occupations	220	12,690	69.4%	4.4%	\$6.38	25	1.73%	1.48%	5.86%
Business & Financial Operations Occupations	721	12,830	27.4%	45.5%	\$12.67	18	5.62%	5.08%	0.91%
Community and Social Services Occupations	180	5,790	41.7%	41.7%	\$13.40	70	3.12%	2.72%	0.04%
Computer and Mathematical Occupations	147	5,550	30.6%	29.2%	\$14.42	30	2.65%	2.08%	7.35%
Construction and Extraction Occupations	954	27,790	62.0%	10.0%	\$10.00	30	3.43%	3.43%	2.96%
Education, Training, and Library Occupations	347	21,970	20.6%	91.5%	\$12.98	22	1.58%	0.52%	0.16%
Farming, Fishing, and Forestry Occupations	0	860	NA	NA	NA	NA	0.00%	0.00%	2.69%
Food Preparation & Serving-Related Occupations	1,544	28,740	29.7%	3.9%	\$6.00	11	5.37%	5.25%	3.14%
Healthcare Practitioners & Technical Occupations	424	18,430	84.4%	85.4%	\$14.46	30	2.30%	1.59%	2.61%
Healthcare Support Occupations	257	8,790	31.5%	68.0%	\$6.75	30	2.92%	2.00%	3.85%
Installation, Maintenance, & Repair Occupations	888	19,370	78.9%	54.9%	\$12.00	28	4.58%	4.15%	4.85%
Legal Occupations	4	2,780	100.0%	42.9%	\$12.59	16	0.13%	0.13%	0.11%
Life, Physical, and Social Science Occupations	6	4,070	33.3%	100.0%	\$20.58	26	0.14%	0.00%	0.48%
Management Occupations	361	20,700	97.0%	64.5%	\$15.68	29	1.75%	1.08%	1.45%
Non-Classifiable Occupations	39	NA	100.0%	100.0%	\$14.42	0	NA	NA	NA
Office and Administrative Support Occupations	1,086	62,000	54.2%	17.0%	\$9.00	21	1.75%	1.51%	2.63%
Personal Care and Service Occupations	198	9,230	51.7%	NA	\$5.83	22	2.14%	2.10%	5.57%
Production Occupations	478	25,980	72.5%	32.6%	\$12.62	51	1.84%	1.72%	2.64%
Protective Service Occupations	69	13,100	50.3%	9.1%	\$8.70	14	0.52%	0.30%	1.80%
Sales and Related Occupations	1,037	39,950	47.0%	24.0%	\$6.50	14	2.60%	2.60%	4.24%
Transportation & Material Moving Occupations	1,393	25,990	72.5%	22.6%	\$9.50	30	5.36%	5.33%	5.94%
Total	10,541	376,880	55.7%	32.23%	\$9.82	24	2.80%	2.50%	3.12%

*Overall includes the private sector as well as federal, state, and local government entities in Louisiana. NOTE: Due to rounding, column may not add to total.

TOP 10 JOB OPENINGS
Retail Salespersons (624 openings)
Truck Drivers, Heavy & Tractor-Trailer (534 openings)
Waiters and Waitresses (453 openings)
Receptionists & Information Clerks (383 openings)
Loan Officers (336 openings)
Mobile Heavy Equipment Mechanics, Except Engines (266 openings)
Carpenters (253 openings)
Cleaners of Vehicles & Equipment (251 openings)
Restaurant Cooks (220 openings)
Welders, Cutters, Solderers & Brazers (216 openings)

BATON ROUGE REGIONAL MEDIAN HOURLY WAGE

